## The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would

 share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-442-2376 or visit https://shop.yourwyoblue.com/content/agreements/2024/WY/Individual/BlueSelectSilverBalancel.pdf. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-800-442-2376 to request a copy.

| Important Questions | Answers | Why This Matters: |
| :---: | :---: | :---: |
| What is the overall deductible? | In-network professional: \$1,500 / person, $\$ 3,000$ / family. Innetwork institutional: $\$ 4,500$ / person, $\$ 9,000$ / family. Out-ofnetwork: \$20,000 / person, $\$ 40,000$ / family. | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible. |
| Are there services covered before you meet your deductible? | Yes. In-network preventive care, children's dental check-up, primary/maternity office visit and tier 1/tier 2 drugs are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the out-of-pocket limit for this plan? | In-network: \$9,100 per person / \$18,200 per family. Out-ofnetwork: unlimited. | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance billing charges, sanctions, reductions and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a network provider? | Yes. See <br> http://provider.bcbswy.com or call 1-800-442-2376 for a list of in-network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the specialist you choose without a referral. |

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event | Services You May Need | What You Will Pay |  | Limitations, Exceptions, \& Other Important Information |
| :---: | :---: | :---: | :---: | :---: |
|  |  | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |  |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | $\$ 40$ copayment for first 4 visits. Deductible does not apply. Additional visits subject to professional deductible and $25 \%$ coinsurance. | 50\% coinsurance | -----------None----------- |
|  | Specialist visit | Professional: 25\% coinsurance | 50\% coinsurance | -----------None----------- |
|  | Preventive care/ screening/immunization | No Charge. Deductible does not apply. | Not Covered | Benefits include but are not limited to those recommended by the USPSTF (United States Preventive Services Taskforce) (A \& B only), CDC (Center for Disease Control) Advisory Committee on Immunization Practices, and the HRSA (Health Resources and Services Administration) for women's and children's preventive care. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Professional: 25\% coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance | Certain services require preauthorization. Failure to obtain preauthorization may result in a denial or reduction in coverage. |
|  | Imaging (CT/PET scans, MRIs) | Professional: 25\% coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance |  |


| Common Medical <br> Event | Services You May <br> Need | In-Network Provider <br> (You will pay the least) | Out-of-Network Provider <br> (You will pay the most) | Limitations, Exceptions, \& Other <br> Important Information |
| :--- | :--- | :--- | :--- | :--- |


| Common Medical Event | Services You May Need | What You Will Pay |  | Limitations, Exceptions, \& Other Important Information |
| :---: | :---: | :---: | :---: | :---: |
|  |  | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |  |
| If you need immediate medical attention | Emergency room care | \$1,000 copayment per visit, then Professional: $25 \%$ coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance | For out-of-network emergency apply in-network cost share. |
|  | Emergency medical transportation | Professional: 25\% coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance | For out-of-network emergency ground and air ambulance apply in-network cost share. |
|  | Urgent care | Professional: 25\% coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance | -----------None----------- |
| If you have a hospital stay | Facility fee (e.g., hospital room) | Institutional: 45\% coinsurance | 50\% coinsurance | Pre-admission review must be obtained prior to a nonmaternity or non-emergency inpatient stay. Failure to obtain pre-admission review may result in a denial or reduction in coverage. |
|  | Physician/surgeon fees | Professional: 25\% coinsurance | 50\% coinsurance |  |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Professional: 25\% coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance | Benefits are not available for therapy or counseling services for marital dysfunction or family dysfunction. Benefits are not available for the treatment of codependency. Failure to obtain preauthorization for outpatient ABA (Applied Behavioral Analysis) therapy and inpatient services may result in a denial or reduction in coverage. |
|  | Inpatient services | Institutional: 45\% coinsurance | 50\% coinsurance |  |
| If you are pregnant | Office visits | $\$ 40$ copayment for first 4 visits. Deductible does not apply. Additional visits subject to professional deductible and $25 \%$ coinsurance. | 50\% coinsurance | Depending on the type of services, a coinsurance or deductible may apply. Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.) |
|  | Childbirth/delivery professional services | Professional: 25\% coinsurance | 50\% coinsurance | Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound.) |
|  | Childbirth/delivery facility services | Institutional: 45\% coinsurance | 50\% coinsurance |  |


| Common Medical Event | Services You May Need | What You Will Pay |  | Limitations, Exceptions, \& Other Important Information |
| :---: | :---: | :---: | :---: | :---: |
|  |  | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |  |
| If you need help recovering or have other special health needs | Home health care | Professional: 25\% coinsurance | 50\% coinsurance | ---None----------- |
|  | $\underline{\text { Rehabilitation services }}$ | Professional: 25\% coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance | Physical, occupational and speech therapy benefits are provided for CVA (Cerebral Vascular Accidents), head injury, spinal cord injury or as required as a result of post-operative brain surgery, severe burns and amputations and must be preauthorized. Failure to obtain preauthorization may result in a denial or reduction in coverage. Inpatient is limited to 45 days per member per calendar year. Outpatient is limited to 60 visits per member per calendar year. Other physical therapy is limited to 40 visits per calendar year. Respiratory Therapy is covered when related to an accident, emergency, surgery or when medically necessary. Cardiac rehabilitation is covered phase I \& II only limited to 36 visits per calendar year. |
|  | Habilitation services | Professional: 25\% coinsurance / <br> Institutional: 45\% coinsurance | 50\% coinsurance | Inpatient physical, occupational and speech therapy benefits are limited to 45 days per member per calendar year. Outpatient limited to 20 visits per member per calendar year. Failure to obtain preauthorization may result in a denial or reduction in coverage. |
|  | Skilled nursing care | Institutional: 45\% coinsurance | 50\% coinsurance | Failure to obtain preauthorization may result in a denial or reduction in coverage. |
|  | Durable medical equipment | Professional: 25\% coinsurance / Institutional: 45\% coinsurance | 50\% coinsurance | Some items require preauthorization. Failure to obtain preauthorization may result in a denial or reduction in coverage. |
|  | Hospice services | Institutional: 45\% coinsurance | 50\% coinsurance | Must have preauthorization for inpatient hospice. Failure to obtain preauthorization may result in a denial or reduction in coverage. |


| Common Medical Event | Services You May Need | What You Will Pay |  | Limitations, Exceptions, \& Other Important Information |
| :---: | :---: | :---: | :---: | :---: |
|  |  | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |  |
| If your child needs dental or eye care | Children's eye exam | Professional: 25\% coinsurance | 50\% coinsurance | Covers 1 exam per calendar year for individuals through the end of the year in which they turn age 19. |
|  | Children's glasses | Professional: 25\% coinsurance | 50\% coinsurance | Covers 1 pair of eyeglasses or 12 month supply of contacts per calendar year for individuals through the end of the year in which they turn age 19. |
|  | Children's dental checkup | No Charge. Deductible does not apply. | No Charge. Deductible does not apply. | Limited to 1 every 6 months for individuals through the end of the year in which they turn age 19. |

Excluded Services \& Other Covered Services:
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental care (Adult)
- Hearing aids
- Long-term care
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery - Requires prior approval, limited to 1 per lifetime.
- Chiropractic care - Limited to 15 visits per calendar year.
- Cosmetic surgery - Limited to pre-approved restorative surgery.
- Infertility treatment - Limited to the correction of the condition causing infertility.
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing - Limited to inpatient services provided by an R.N.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross Blue Shield of Wyoming at 1-800-442-2376, your state insurance department at 1-800-438-5768, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa, or Healthcare.gov www. HealthCare.gov or call 1-800-318-2596. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www. HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Wyoming Insurance Department at 1-800-438-5768 or doi.wyo.gov.

Does this plan provide Minimum Essential Coverage? Yes.
Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.
If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

> To see examples of how this plan might cover costs for a sample medical situation, see the next section.

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby <br> (9 months of in-network pre-natal care and a hospital delivery) |  | Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition) |  | Mia's Simple Fracture <br> (in-network emergency room visit and follow up care) |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $\square$ The plan's overall deductible | \$1,500 | $\square$ The plan's overall deductible | \$1,500 | ■ The plan's overall deductible | \$1,500 |
| $\square$ Specialist coinsurance | 25\% | $\square$ Specialist coinsurance | 25\% | $\square$ Specialist coinsurance | 25\% |
| $\square$ Hospital (facility) coinsurance | 45\% | - Hospital (facility) coinsurance | 45\% | $\square$ Hospital (facility) coinsurance | 45\% |
| $\square$ Other coinsurance | 25\% | $\square$ Other coinsurance | 25\% | $\square$ Other coinsurance | 25\% |
| This EXAMPLE event includes services like: <br> Specialist office visits (prenatal care) <br> Childbirth/Delivery Professional Services <br> Childbirth/Delivery Facility Services <br> Diagnostic tests (ultrasounds and blood work) <br> Specialist visit (anesthesia) |  | This EXAMPLE event includes services like: Primary care physician office visits (including |  | This EXAMPLE event includes services like: Emergency room care (including medical supplies) |  |
|  |  |  |  |  |  |
|  |  | Diagnostic test (x-ray) |  |  |
|  |  | Diagnostic tests (blood work) | Durable medical equipment (crutches) |  |
|  |  | Prescription drugs | Rehabilitation services (physical therapy) |  |
|  |  | Durable medical equipment (glucose meter) |  |  |
| Total Example Cost | \$12,700 |  |  | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: |  | In this example, Joe would pay: |  | In this example, Mia would pay: |  |
| Cost Sharing |  | Cost Sharing |  | Cost Sharing |  |
| Deductibles | \$6,000 | Deductibles | \$900 | Deductibles | \$1,500 |
| Copayments | \$10 | Copayments | \$1,600 | Copayments | \$500 |
| Coinsurance | \$2,200 | Coinsurance | \$0 | Coinsurance | \$100 |
| What isn't covered |  | What isn't covered |  | What isn't covered |  |
| Limits or exclusions | \$60 | Limits or exclusions | \$20 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$8,270 | The total Joe would pay is | \$2,520 | The total Mia would pay is | \$2,100 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

This Notice is Being Provided as Required by the Affordable Care Act

## Translation Services

If you，or someone you＇re helping，has questions about Blue Cross Blue Shield of Wyoming，you have the right to get help and information in your language at no cost．To talk to an interpreter，call 800－442－2376．

Si usted，o alguien a quien usted está ayudando，tiene preguntas acerca de Blue Cross Blue Shield of Wyoming，tiene derecho a obtener ayuda e información en su idioma sin costo alguno．Para hablar con un intérprete，llame al 800－442－2376

Se tu o qualcuno che stai aiutando avete domande su Blue Cross Blue Shield of Wyoming，hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente．Per parlare con un interprete，puoi chiamare 800－442－2376．

Если у вас нлн лица，которому вы помогаете，нмеются вопросы по поводу Blue Cross Blue Shield of Wyoming，то вы нмеете право на бесплатное получение помощи и информации на вашем языке．Для разговора с переводчнком позвоните по телефону 800－442－2376

Jika Anda，atau seseorang yang Anda tolong，memiliki pertanyaan tentang Blue Cross Blue Shield of Wyoming，Anda berhak untuk mendapatkan pertolongan dan informasi dalam Bahasa Anda tanpa dikenakan biaya．Untuk berbicara dengan seorang penerjemah，hubungi 800－442－ 2376.

ご本人様，またはお客様の身の回りの方でも，Blue Cross Blue Shield of Wyoming についてご質問がこざいましたら，ご希望の言語でサポートを受けたり，情報を入手 したりすることができます。料金はかかりません。通訳とお話される場合，800－442－ 2376 までお電話ください。

यदि तपाईं आप्ना लागि आर्फे आवेदनको काम गदें，वा क्सेलाई मदृत गदैं हुनहन्छ，Blue Cross Blue Shield of Wyoming बारे प्रश्रहरू छन् भने आप्नो मातृभाषामा नि：शुल्क सहायता वा जानकारी पाउने अधिकार छ। दोभाषे（इन्येेटर）संग कुरा गर्नुपरे 800－442－2376 मा फोन गर्नुहोस्।

 تمايبِ．

જો તમે અથવા તમે કોઇને મદદ કરી રહ્યાં તેમાંથી કીઇન［એસબીએયમ કાર્યક્મનું નામ મુકો］વિશે પ્નશ્ની હેય તો તમન મદદ અને માહિતી મેળવવાનો અધિકાર છે．તે ખર્ય વિના તમારી ભાષામાં પાપપ્ત કરી શકાય છે．દુભાષિયો વાત કરવા માટે，આા［ખહી દાખલ કરો નંબર ］પર કોલ કરી．

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Non-Discrimination Notices

Blue Cross Blue Shield of Wyoming (BCBSWY) does not discriminate on the basis of race, color, national origin, sex, age, or disability in its health programs and activities.
 manner, when such aids and services are necessary to ensure an equal opportunity to participate to individuals with disabilities.
 meaningful access to individuals with limited English proficiency.
 at (800) 696-4710.
 Officer in the Legal Department or mail a letter describing the grievance to 4000 House Avenue, Cheyenne, WY 82001 to the attention of the Legal Department.
 the Office of Civil Rights. Please visit www.hhs.gov/ocr for directions to file a complaint.

